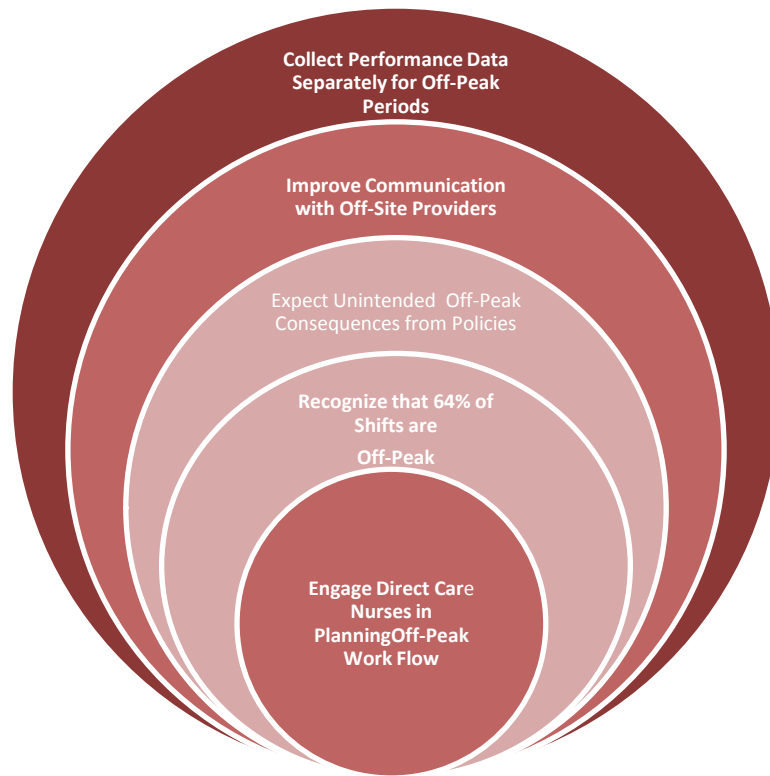


**Preliminary Recommendations from our INQRI Study of the
Effect of Off-Peak Work Environments on Nursing**

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